

Notice of Cabinet

Date: Wednesday, 26 November 2025 at 10.15 am

Venue: HMS Phoebe, BCP Civic Centre, Bournemouth BH2 6DY



Membership:

Chairman:

Cllr M Earl

Vice Chairman:

Cllr M Cox

Cllr D Brown
Cllr R Burton
Cllr A Hadley

Cllr J Hanna
Cllr R Herrett
Cllr A Martin

Cllr S Moore
Cllr K Wilson

All Members of the Cabinet are summoned to attend this meeting to consider the items of business set out on the agenda below.

The press and public are welcome to view the live stream of this meeting at the following link:

<https://democracy.bcpCouncil.gov.uk/ieListDocuments.aspx?MIId=6068>

If you would like any further information on the items to be considered at the meeting please contact: Sarah Culwick (01202 817615) on 01202 096660 or email democratic.services@bcpCouncil.gov.uk

Press enquiries should be directed to the Press Office: Tel: 01202 118686 or email press.office@bcpCouncil.gov.uk

This notice and all the papers mentioned within it are available at democracy.bcpCouncil.gov.uk

AIDAN DUNN
CHIEF EXECUTIVE

18 November 2025

**DEBATE
NOT HATE**



Available online and
on the Mod.gov app

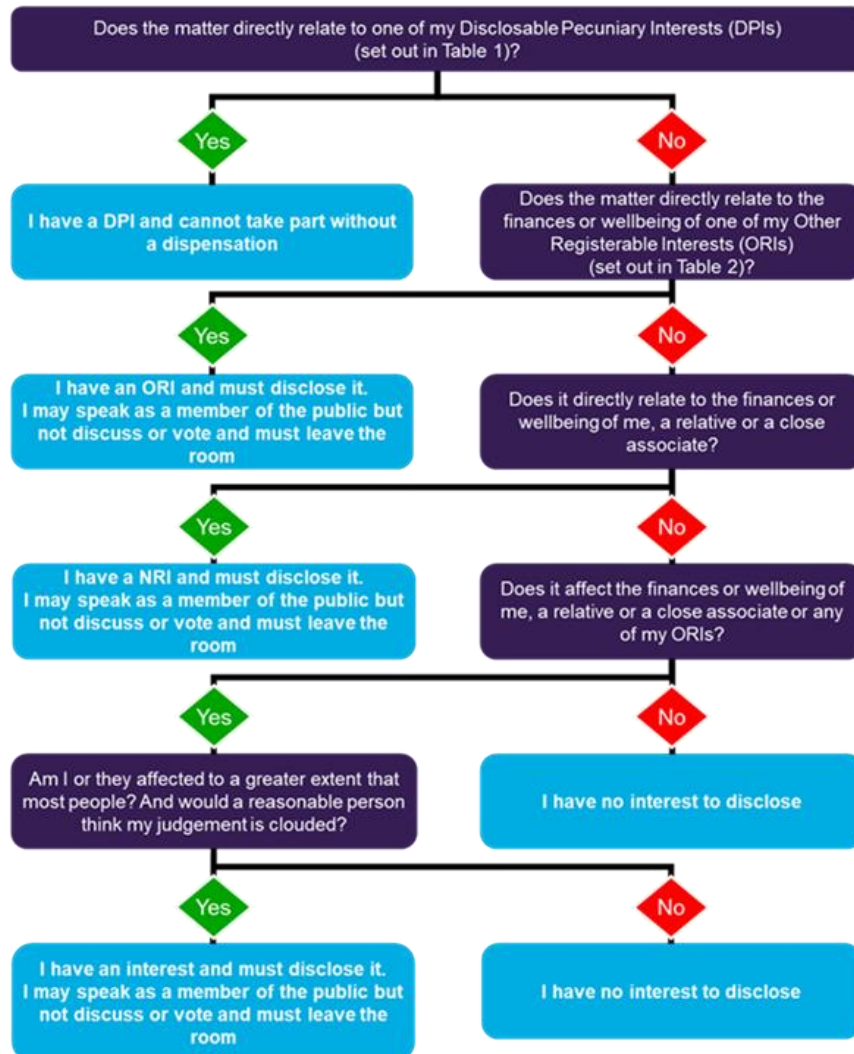


Maintaining and promoting high standards of conduct

Declaring interests at meetings

Familiarise yourself with the Councillor Code of Conduct which can be found in Part 6 of the Council's Constitution.

Before the meeting, read the agenda and reports to see if the matters to be discussed at the meeting concern your interests



What are the principles of bias and pre-determination and how do they affect my participation in the meeting?

Bias and predetermination are common law concepts. If they affect you, your participation in the meeting may call into question the decision arrived at on the item.

Bias Test

In all the circumstances, would it lead a fair minded and informed observer to conclude that there was a real possibility or a real danger that the decision maker was biased?

Predetermination Test

At the time of making the decision, did the decision maker have a closed mind?

If a councillor appears to be biased or to have predetermined their decision, they must NOT participate in the meeting.

For more information or advice please contact the Monitoring Officer

Selflessness

Councillors should act solely in terms of the public interest

Integrity

Councillors must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships

Objectivity

Councillors must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias

Accountability

Councillors are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this

Openness

Councillors should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing

Honesty & Integrity

Councillors should act with honesty and integrity and should not place themselves in situations where their honesty and integrity may be questioned

Leadership

Councillors should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs

AGENDA

Items to be considered while the meeting is open to the public

1. Apologies

To receive any apologies for absence from Councillors.

2. Declarations of Interests

Councillors are requested to declare any interests on items included in this agenda. Please refer to the workflow on the preceding page for guidance.

Declarations received will be reported at the meeting.

3. Confirmation of Minutes

To confirm and sign as a correct record the minutes of the Meeting held on 30 October 2025.

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4. Public Issues

To receive any public questions, statements or petitions submitted in accordance with the Constitution. Further information on the requirements for submitting these is available to view at the following link:-

<https://democracy.bcpCouncil.gov.uk/ieListMeetings.aspx?CommitteeID=151&Info=1&bcr=1>

The deadline for the submission of public questions is mid-day on Thursday 20 November 2025 [mid-day 3 clear working days before the meeting].

The deadline for the submission of a statement is mid-day on Tuesday 25 November 2025 [mid-day the working day before the meeting].

The deadline for the submission of a petition is Wednesday 12 November 2025 [10 working days before the meeting].

5. Recommendations from the Overview and Scrutiny Committees

To consider recommendations from the Overview and Scrutiny committees on items not otherwise included on the Cabinet Agenda.

ITEMS OF BUSINESS

6. Council Budget Monitoring 2025/26 at Quarter Two

21 - 60

This report provides the quarter two 2025/26 projected financial outturn information for the general fund, capital programme, housing revenue account (HRA) and Dedicated Schools Grant (DSG).

The quarter one position was a projected overspend of £3.7m reflecting the increasing financial challenges facing local government from social care demand within both adults and children's services. Demand in these areas has grown further over the second quarter but with reduced expenditure in other services limiting the increase in the projected overspend to £4.2 million.

7. Individual Performance Framework Update	61 - 72
BCP Council's individual performance framework seeks to improve employee engagement, productivity, efficiency, and innovation. The framework emphasises career development, wellbeing, and retention to achieve better outcomes and services for communities and residents and deliver our shared vision for BCP Council. As set out in our People and Culture Strategy 2023-2027, BCP Council aims to develop a high-performance culture, and to increase fairness and transparency in our performance decisions. The purpose of this report is to review the effectiveness of BCP Council's individual performance management framework introduced in April 2024 and outline plans to enhance the framework over the next 12 months.	
8. Vitality Stadium land - draft heads of terms	73 - 146
AFC Bournemouth approached BCP Council in relation to their plans to expand Vitality Stadium at Kings Park. On 1 October 2025 and on 14 October 2025, Cabinet and Council respectively approved the recommendations that officers negotiate Heads of Terms in relation to Option C (two leases) and then return to Cabinet and Council for a decision relating to those Heads of Terms. This report presents the negotiated Heads of Terms and associated values (agreed in principle, without prejudice and subject to contract and Council approval) agreed with AFC Bournemouth and recommends that they are accepted. This report requests authority for officers to instruct BCP's property legal team accordingly and progress the leases to completion. The information in the appendices is commercially sensitive. It is requested that the appendices are treated confidentially.	
9. BCP Homes Asset Management Plan and Housing Revenue Account 30 Year Business Plan	147 - 176
This report presents the BCP Homes Asset Management Plan and the Housing Revenue Account (HRA) 30 Year Business Plan principles for approval. The HRA Business Plan is a strategic financial framework that ensures the long-term sustainability of council housing by aligning investment in existing homes, compliance, decarbonisation, and new housing supply with prudent financial management. The plan is underpinned by robust stock condition data, prudent financial assumptions, and a sustainable borrowing strategy. It supports the delivery of 937 new homes by 2034/35, significant investment in existing stock, and ongoing compliance with regulatory standards. The plan prioritises financial resilience, risk management, and alignment with corporate priorities such as decarbonisation and tenant engagement. Adoption of these recommendations will ensure BCP Homes continues to provide safe, decent, and energy-efficient homes, while maintaining the financial viability of the HRA and supporting the Council's wider social and environmental objectives.	

10.	Poole Crematorium - update and next stage opportunity	177 - 184
	To feedback to Cabinet summary results of early market engagement completed in April 2024 and current service performance. To seek Cabinet approval to go to market to procure a concessionaire to operate Poole Crematorium, enabling the reintroduction of cremation services at the site through a third-party provider.	
11.	Sea Cliff and Chine Management	185 - 194
	Along the BCP coastline there is approximately 15.5 miles of sea cliffs and chines. The responsibility for much of the management of the sea cliffs and chines falls to BCP Council (either as landowner or leaseholder). In order to address cliff slips and falls, past engineering efforts during the 20th century have introduced various forms of cliff drainage and stabilisation works including pinning and netting, slope regrading and installation of over 700 sand drains along large sections of the BCP coast. Engineering that would cost many tens of £millions at today's prices Ongoing work to develop a new BCP cliff management strategy has identified that costs for cliff management along the BCP frontage over the next 20 years are currently estimated to be in excess of £41m. In order to address some of the issues being identified in the immediate term, one-off funding of £1.446m has been allocated by the finance team for cliff management over this financial year and next. It is planned to prioritise this funding on items identified through the Cliff Management Working Group.	
12.	Home to School Transport	195 - 264
	This report presents the findings of a strategic review undertaken by an external provider into the Local Authority's home to school transport arrangements focussing on our arrangements and provision for children and young people pupils with special educational needs and disabilities (SEND). The key objective of the review was to identify strategic and operational opportunities that support the development of independent travel options and make improvements to how home-to-school transport is delivered with a focus on potential efficiencies and service improvement. It identifies key opportunities to introduce travel options that meet individual needs and help prepare young people for adulthood and promote long-term independence. Key issues include the complexity of transport arrangements, market capacity challenges, and the need for improved commissioning models that deliver better outcomes and value for money. The report presents a range of options and opportunities for future delivery and contained details of the investment necessary to achieve cashable savings and cost avoidance. This report seeks approval to proceed with a formal tendering exercise to commission an external provider to implement a phased delivery of change proposals that encourage independent travel, build independence and reduce journey times for children and young people. The approach will be supportive of young people's development to help young people gain confidence and practical skills for travelling safely on their own will result in making school transport more efficient and sustainable.	

13.	Youth Justice Service Plan 2025-2026	265 - 334
To present the Youth Justice Plan for 2025/26. There is a statutory requirement to publish an annual Youth Justice Plan which must provide specified information about the local provision of youth justice services. This report summarises the Youth Justice Plan for 2025/26, with a copy of the Plan appended. The Youth Justice Plan needs to be approved by the full Council.		
14.	Exclusion of Press and Public	
In relation to the item of business appearing below, the Committee is asked to consider the following resolution: - ‘That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 in Part I of Schedule 12A of the Act and that the public interest in withholding the information outweighs such interest in disclosing the information.’		
15.	Poole Business Improvement District (BID)	335 - 362
Poole Business Improvement District’s (BID) second 5-year term will finish in June 2026. The BID is currently preparing for a new ballot on 16 March 2026 for a third term. This report seeks Cabinet approval to allow Poole BID to go to ballot for a third term.		
16.	Urgent Decisions taken by the Chief Executive in accordance with the Constitution	
The Chief Executive to report on any decisions taken under urgency provisions in accordance with the Constitution.		
17.	Cabinet Forward Plan	363 - 380
To consider the latest version of the Cabinet Forward Plan for approval.		

No other items of business can be considered unless the Chairman decides the matter is urgent for reasons that must be specified and recorded in the Minutes.